



## Job description

<b>Job Title:</b>	Senior Grounds Person
<b>Reports to:</b>	Head Grounds Person
<b>Responsible for:</b>	N/A
<b>Location:</b>	Cooper Associates County Ground and Taunton Vale Sports Club, Taunton
<b>Contract:</b>	Full time, permanent
<b>Hours:</b>	40 hours per week to include weekends, bank holidays and some unsociable hours to cover events
<b>Salary</b>	£21-23,000

### **Main Purpose of Job:**

To provide support to the Head Grounds Person and Deputy Head Grounds Person in ensuring the preparation and maintenance of first-class cricket pitches at CACG and preparation and development of pitches and facilities at TVSC; general maintenance at both locations.

### **Key responsibilities**

- Support with the preparation and maintenance of playing surfaces, outfield and practice facilities at the CACG and TVSC to first class standards.
- Support Heads Grounds Person/ Deputy Head Grounds Person and where appropriate, supervise the team in placing and removing coverings and surface water from the playing area for all matches played at the stadium.
- Support, and in times of absence, supervise and direct the team in all tasks.
- Ensure all tasks are completed appropriately as and when required in relation to weather conditions and any other factors.
- Support with the set-up of practice nets and facilities.
- Ensure all turf machinery is well-kept, clean and maintained in good condition and report breakdowns or issues immediately.
- Support Head Grounds Person/ Deputy Head Grounds Person with ensuring a safe working environment at all times.
- Support Head Grounds Person/ Deputy Head Grounds Person and wider team members to deliver high operational standards.
- Maintain professionalism at all times.
- To work closely with the Head Grounds Person/ Deputy Head Grounds Person and all other members of the department to deliver high operational standards within the CACG and TVSC.
- Carry out any other task related to the role that the Head Grounds person might deem appropriate.
- Work with others in your department to achieve the Club's goals. Develop a relationship with all departments and understand their roles. Project and promote a positive image of the Club at all times.

The role holder may be required to carry out additional tasks not specified in this job description which are within their level of ability.

### **Knowledge and experience required:**

#### **Essential**

- NVQ/Diploma level 2 in turf science /groundsmanship or equivalent or demonstrable level of experience.
- Knowledge of modern sports turf processes and innovations.
- Understanding of what is required to prepare and maintain first-class cricket pitches.



- Appreciation and understanding of agronomic principles in turf.
- Demonstrable level of experience working as a grounds person in a similar sporting environment.

**Desirable**

- PA1/PA6
- Full driving licence

**Key attributes:**

- Desire to engage with continued professional development in a variety of ways.
- Team player who can motivate and inspire others to achieve excellence.
- Works on own initiative alongside accepting direction from others.
- Passion for cricket pitches and sports turf maintenance.
- Attention to detail.
- Well-organised.
- Positive, can-do attitude.
- Innovative with desire to continually improve.
- Honest, loyal and reliable.
- Self-motivated.
- Maintains a professional attitude and appearance at all times.
- Ability to build good working relationships.
- Flexible and adaptable with regards to working hours and patterns.
- Good communicator.
- Calm under pressure.

**Key contacts:**

**Internal:** Head Grounds Person; Deputy Head Grounds Person; Assistant/Apprentice Grounds People; Director of Cricket

**External:** Taunton Cricket Club, Taunton Vale Sports Club, other ground users and external stakeholders

**Prepared:**

Who: Jaie Goddard

Date: October 2021